



## **Outpatient Therapist**

Kalamazoo Community Mental Health and Substance Abuse Services is seeking an Outpatient Therapist who has experience working with individuals of diverse racial, ethnic, and cultural backgrounds. The successful candidate will provide confidential mental health and addiction counseling services/therapy to individuals, help to lead groups including (intensive outpatient program, relapse prevention), assist Intake team when requested, complete initial and periodic assessments, educate and support groups for individuals, families and the community. The candidate should have considerable knowledge of cognitive behavioral trauma based therapy, community resources, child development, diagnosis, different treatment theories and family therapy models of intervention.

Position requires a Master's degree in Social Work, Psychology, Counseling or related field. Minimum of three years' experience in clinical settings working with target population and extensive knowledge of the DSM V, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, familiarity with psychotropic medications and the ability to work in a fast-paced environment. Ideal candidate will be flexible and adaptive in the work environment to meet varied tasks, outcome measures and provide excellent clinical service to consumers.

Required licenses: Licensed Master Social Worker (LMSW) preferred; Limited License Psychologist (LLP); Licensed Professional Counselor (LPC) and valid Michigan Motor Vehicle Operator's license.

We offer competitive compensation and fringe benefits, including medical, vision and dental insurance; 10 paid holidays, generous paid time off (PTO) plan, continuing education, defined benefit pension plan and deferred compensation plan.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual (Spanish) candidates are encouraged to apply. KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed.

### **Physical Requirements/Working Conditions:**

**Physical Efforts** – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

**Working Conditions** – Office environment with noise from computers, copy machine, and telephones. Use of video display terminal (VDT) for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing VDT. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.



**Apply online at [www.kazoocmh.org/careers](http://www.kazoocmh.org/careers).**